



MORENDAT INSTITUTE OF OIL AND GAS

## LEADERSHIP DEVELOPMENT PROGRAM (LDP)

The program is designed to offer transformational learning experience that prepares supervisors and new managers to assume responsibilities at higher levels of their career progression. Training will combine both face-to-face and online lessons, with each module covering elements of safety leadership.

### PROGRAM MODULES

- 1: Fundamentals of Leadership and Management
- 2: Communication & Reporting and Customer Service
- 3: Decision Making, Problem Solving and Conflict Resolution
- 4: Budgeting, Planning, Procurement and Strategy
- 5: Ethics, Integrity, Public Law and Governance
- 6: Performance management

### TARGET

Supervisors, senior officers in-charge of teams, new managers and employees being prepared for promotion to higher positions.

### DURATION

The 6 modules will be covered in 4 weeks with each module lasting five days of intensive training within the hybrid scheme. The approach will combine face-to-face classroom instruction with online activities, thus allowing trainees to cover the 4 weeks without disrupting their work schedule.

### PROGRAM COSTS

**110,000Kshs**

*Exclusive of Accommodation*

### TO REGISTER FOR THE COURSE

Please visit **MIOG website** <https://miog.kpc.co.ke/> and fill the **Online Application Form**

**VENUE:**  
**MIOG**  
**NAIVASHA**

**COMMENCEMENT DATE:**  
**8<sup>TH</sup> DEC**